SANTEE SCHOOL DISTRICT

REGULAR MEETING
OF THE BOARD OF EDUCATION

December 15, 2009 MINUTES

Douglas E. Giles Educational Resource Center 9619 Cuyamaca Street Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President El-Hajj called the meeting to order at 7:00 p.m. and read the District Mission Statement.

Members present:

Dianne ElHajj, President Dustin Burns, Vice President Barbara Ryan, Clerk Allen Carlisle, Member

Dan Bartholomew, Member

Administration present:

Dr. Patrick Shaw, Superintendent and Secretary to the Board Karl Christensen, Assistant Superintendent, Business Services Minnie Malin, Assistant Superintendent, Human Resources Kristin Baranski, Director, Educational Services

Linda Vail, Executive Assistant and Recording Secretary

- 2. President El-Hajj invited Bob Kull, vice principal at PRIDE Academy, to lead the members, staff and audience in the Pledge of Allegiance.
- 3. Approval of Agenda

It was moved and seconded to approve the agenda.

Motion: Burns Second Carlisle Vote: 5-0

B. ORGANIZATIONAL MEETING

1. Rotation of Board of Education Officers

Member Bartholomew moved to approve the election of officers according to Board Bylaw 9120 and that Board Bylaw 9120 be revised to reflect the officer rotation for 2010. President El-Hajj passed the gavel to Mr. Burns. Newly elected Board President Burns presented a bouquet of roses and an engraved music box to Mrs. El-Hajj from the Board to thank her for her service as president. Dr. Shaw thanked Mrs. El-Hajj for taking him under her wing as the new Superintendent and making the transition so comfortable. He appreciated her sage advice and presented her with a necklace and bracelet he purchased during his travels abroad.

Mrs. El-Hajj said her year as Board President was challenging but she is pleased to be a part of a group of people who really care about kids.

Motion: Bartholomew Second Carlisle Vote: 5-0

2. Board Meeting Calendar for 2010

Member Carlisle moved to approve the continuation of the existing meeting schedule with meetings dates as listed in the item.

Motion: Carlisle Second Ryan Vote: 5-0

C. REPORTS AND PRESENTATIONS

- 1. Superintendent's Report
 - 1.1. Developer Fees Collection Report
 - 1.2. Use of Facilities Report
 - 1.3. Enrollment Report
 - 1.4. Schedule of Upcoming Events

- 2. Presentation of the Santee Teachers Association (STA) Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee Teachers Association and Santee School District
- 3. Presentation of the Board's Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and California School Employees Association (CSEA)
- 4. Spotlight on Learning: Principal Presentation-PRIDE Academy at Prospect Avenue School Stephanie Southcott, Principal of the PRIDE Academy at Prospect Avenue, reported an in API over the last four years, with a current API of 804. She shared how they plan to continue to grow in student achievement using engagement, technology integration, and connectedness to school, while monitoring the progress of each individual student.

Students will be engaged through project-based learning and use of technology. Through professional development, teachers will provide technology integration with active response systems and wireless computer access. School connectedness will be established with "families", character education, and lunch buddies. Teachers will monitor student learning and meet together building their own community of learning.

D. PUBLIC COMMUNICATION

President Burns invited members of the audience to address the Board about any item not on the agenda. *There were no public comments.*

E. PUBLIC HEARINGS

1. Santee School District Board of Education Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and Santee Teachers Association Minnie Malin read the District's initial proposal to modify articles of the current collective bargaining agreement between Santee School district and the Santee Teachers Association. President Burns opened the public hearing. There were no comments from the public, President Burns closed the hearing.

F. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Burns invited comments from the public on any item listed under Consent.

- 1.1. Approval of Minutes
- 2.1. Approval/Ratification of Travel Requests
- 2.2. Approval/Ratification of Expenditure Warrants
- 2.3. Approval/Ratification of Purchase Orders
- 2.4. Approval/Ratification of Revolving Cash Report
- 2.5. Acceptance of Donations
- 2.6. Authorization to Sell Surplus and/or Dispose of Obsolete Items
- 3.1 Chet F. Harritt Ball Field Inspections and Testing
- 3.2. Approval/Ratification of Contract Amendment #13 of the Lease-Leaseback Construction Services Agreement with Barnhart, Inc. for Chet F. Harritt Ball Field
- 4.1. Approval of 2009-10 School Site Fundraising Plans
- 5.1. Personnel. Regular
- 5.2. Approval to Increase Work Hours for Identified Classified Non-Management Position

It was moved and seconded to approve Consent Items.

Motion: El-Hajj Second Bartholomew Vote: 5-0

G. DISCUSSION AND/OR ACTION ITEMS

President Burns invited comments from the public on any item listed under Discussion and/or Action.

1.1. Consolidation of Board Advisory Committees and Board of Education Representatives to District Committees

Dr. Shaw presented a recommendation to consolidate Board Advisory Committees to increase participation in order to receive greater input from the community on the committee topics. Some committees would serve as subcommittees under the keystone committees of ACI and BAC. Subcommittees would report back to the main committee after meeting 1-2 times per year, or more if needed. Ad hoc committees could also be developed as needed. Dr. Shaw would also like to have a discussion about how the Board would like to receive information back from the committees, as recommendations, considerations, or suggestions.

Member Carlisle asked if the calendar meets only once and said maybe it could be under ACI. Dr. Shaw said he left it as its own committee because it involves collaboration with the associations and other districts.

Member Ryan asked how this design would increase attendance to ACI. Dr. Shaw said if they were part of a subcommittee they would be a member of ACI. The subcommittees would only meet together as needed. Member Ryan is concerned that information would need to be funneled through ACI instead of coming directly to the Board. President Burns would not want someone who wanted to be on a desired subcommittee to be forced to attend ACI also. Member Bartholomew has some concerns about subcommittees getting lost. Dr. Shaw said he would assure that any recommendations from subcommittees come straight to the Board and not report through ACI. He will work with Mrs. Baranski to have subcommittees meet as breakouts during ACI meeting.

Dr. Shaw asked how the Board would like to have the information presented from the committees to the Board. Member Ryan said committee members should understand they are not decision making bodies but act as an advisory to the Board. Their input is for the Board to consider as part of their decision making process. This needs to be made very clear to those who serve on committees. Dr. Shaw said he wishes to be clear to the membership that information they bring to the Board is for the Board's consideration in making decisions but it is not expected that the Board will take action on their recommendations.

Member Bartholomew would like to see each committee establish a goal and give their findings at the end of the year, presented by administration. Member Ryan said she would not wish to have the findings filtered through administration but would like the information presented from committee members.

Member Bartholomew said the Budget Advisory Committee has a heavy contingent of association members and he is concerned that they will use it as a leverage to make a public platform. Administration may need to seek additional membership for a more balanced committee. Dr. Shaw said administration is working to recruit more representation on the committees and are asking principals to assist.

Board members decided that the 2009 committee assignments would remain for 2010 except where automatic changes would occur because of officer elections.

2.1 Approval of Monthly Financial Report

Karl Christensen presented the monthly financial report. He reported the report was short of the projection because the County said we would receive \$700,000 in CSR that did not come until December and will be reflected in the December report. The revised budget report is the same as presented at the first interim, showing an uncommitted fund balance just over \$2M at the end of 2009-10. It is important to note the multi-year and budget reduction plans contemplate using all of this reserve. Member Ryan moved to approve the Monthly Financial Report.

Motion: Ryan Second: Carlisle Vote: 5-0

3.1. Discussion of Post Occupancy Issues Related to Modernization and Construction

Karl Christensen presented a list of issues realized upon occupation of classroom following modernization and/or construction for the Board to review and make any changes or additions. Member Burns, after having conversation with staff at some schools, wanted to discuss the use of the small rooms in the two story additions and solicit ideas for making small changes for better functionality. Mr. Christensen said the principals and staff meet monthly and have discussed all of the issues, including the smaller rooms. Christina Becker reported that this is on the list and will be addressed in future construction. No action was taken.

3.2. Concept for Solar Installation at Hill Creek School

Karl Christensen presented administrations recommendation for installation of Solar at Hill Creek School through the CREBs. Hill Creek was selected because it has the highest energy usage, has not received any form of modernization, installation can incorporate the infrastructure for future modernization, and solar structures can replace the existing lunch structures.

Project constraints include integrating the site aesthetics, curb appeal, and debt profile and burden, DSA approval time period, and cost savings including a positive cash flow. We cannot issue GO bonds and would need to issue COPs. The BAN that was issued was for one year will need to be reissued soon. Administration will investigate if we need to issue both, what the debt profile and cash flow will look like. Mr. Christensen said they are looking into a two year BAN reissuance to provide more flexibility. Administration is looking to use the existing team of Barnhart and Trittipo to integrate solar into existing sites. Using preapproved shade structures would expedite the project. Mr. Christensen presented a site plan showing where structures could be placed at Hill Creek. He reported the District has seen a 20%

reduction in kw-hour usage at modernized schools. Solar would be installed to initially provide 58% of the usage and after modernization it would produce about 75%. The next steps are to approve the architect services, continue cost benefit analysis, analyze debt constraints, develop the final financial model, and return to the Board with a final proposal.

Mr. Christensen said the CREBs could be issued at \$1.8M. Member Bartholomew asked who was doing the electrical engineering. Mr. Christensen said Baker Electric has been asked to help and Trittipo has electrical engineers. Member Bartholomew asked if Baker Electric has the resources needed to do this type of analysis. Keith, from Baker Electric, said they have been doing school modernizations for 20 years and they have a long background in solar. Member Carlisle asked how many commercial applications they currently have in the ground. Keith said they have fifteen, but no completed school sites at this time.

Member Ryan thanked administration for proceeding slowing and looking at the atheistics. Member Carlisle moved to approve:

- 1) The initiation of a conceptual plan contingent upon successful CREBs financing with a positive net present value cash flow model over a 25-year period.
- 2) A conceptual plan for design and construction to include use of the current modernization design and execution team.
- 3) The initial design work to commence with Trittipo Architects at a cost not to exceed \$40,000. If the project is not deemed to be financially viable and CREBs are not issued, the District would owe Trittipo for work completed up to the date of termination.
- 4) The use of structures for support of photovoltaic systems that are pre-approved through DSA.

Motion: Carlisle Second EL-Hajj Vote: 5-0

Member Burns said administration might want to begin thinking of a plan to communicate with neighbors prior to the installation of solar. Member Carlisle said the any work that was done previously belongs to the District and encouraged administration to get if possible as it may be useful.

4.1. Special Day Class Reorganization for 2010-11

Although the Board received a request to speak card, the requestor decided not to address the Board at this time.

Kristin Baranski reported studying the special education program in the District as a result of the Special Education FCMAT study and looked at a number of potential growth areas. A Special Education Board Advisory Committee was formed to give parents and the community a voice. One concern continually voiced was that Special Day students had to frequently move schools. Based on the current study, administration requested the Board approve the continuation of studying a reorganization of the special education classes.

Member El-Hajj said this is a challenging time and the Board needs to look at how they are doing things. She would like to investigate a program that provides more stability and a better learning environment for students. Member Carlisle believes it is always good to look at efficiencies. He has heard from community members concerns that their child may be placed in a classroom with students with completely different learning challenges. Right now their children are placed with students of similar learning disabilities. Administration needs to make sure to reiterate that any changes are not about saving transportation costs but creating efficiencies and appropriate learning environments for kids.

Dr. Shaw said we may not save dollars and we need to see if there will be any additional costs. Member Ryan said the Board is not taking action, only providing direction to continue the discussion and investigation of a plan to improve educations for kids. Member Bartholomew said it is an injustice if the Board is not looking for ways to improve students' educational experiences.

The Board directed administration to move forward with continued study of regionalization for special day classes being sure to include all stakeholders in the investigation process.

H. BOARD POLICIES AND BYLAYS

1. Second Reading: New Board Policy 3515.3, Electronic Surveillance

New Board Policy 3515.3 Electronic Surveillance was submitted to the Board for a second reading with revisions eliminating references to discipline. President Burns requested the Board to discuss this in closed session in regards to negotiations and take action following closed session.

2. Second Reading: Board Policy Annual Review

BP 1312.1 Complaints Concerning District Employees

BP 4116 Probationary/Permanent Status

BP 4315.1 Competence in Evaluation of Teachers

BP 5117 Intradistrict Open Enrollment

BP 6145 Extracurricular and Cocurricular Activities

Board Bylaw 9311 and Education Code 35160.5 require that the Board annually review the listed Board Policies. The Policies were submitted for a second reading and approval. Member Ryan moved to approve the annual review of the listed policies.

Motion: Ryan Second EL-Hajj Vote: 5-0

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I. BOARD COMMUNICATION

The Board was asked to schedule a date for a Board workshop. The workshop will be held on January 26th beginning at 6:00 p.m.

Member Ryan reported that she and Dr. Shaw met with Assembly Member Joel Anderson. He is in favor of our legislative goals. Assembly Member Anderson volunteered to submit a letter to the CDE regarding instructional materials.

Karl Christensen shared that administration will begin planning to roll over the BAN. It does not look like we will receive any of the State funds due to the District before the fall of 2011.

Dr. Shaw reported the State is anxious for school districts to join the "Race to the Top". He recommends that Santee not submit a letter of intent at this time. There are too many unanswered questions and the information and funding are very vague. There are many mandates to be placed on school districts with new standards and measures. This agreement has school districts agreeing to national standards and a national assessment. The State would establish formative assessments translated into benchmarks that would need to be achieved, such as are in NCLB.

Member Ryan said some things in it are good but we may not get the funding to support it. The greatest help will be for kids in schools where they may not get the best education. Member Ryan believes it is not out of line to base a teacher's evaluation on the achievement of their students.

Kristin Baranski reported on the H1N1 vaccination clinics. Vaccines were administered to 1,189 people. Everyone who wanted to be vaccinated was vaccinated. A follow-up clinic will be scheduled.

Member Bartholomew attended the County Supervisor meeting recognizing the County Teachers of the Year. A group of Santee's EL students led the pledge and visited the Supervisors' offices.

President Burns shared with Board Members that if they would like to see anything spotlighted at a Board meeting to please let him or Dr. Shaw know.

Member Carlisle said a farewell gathering was scheduled for John Coates for Wednesday.

J. CLOSED SESSION

President Burns announced that the Board would meet in closed session for:

- Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
- 2. Conference with Labor Negotiator (Govt. Code § 54956.8)

Purpose: Negotiations

Agency Negotiator: Minnie Malin, Assistant Superintendent, Human Resources

Employee Organizations: Santee Teachers Association

Classified School Employees Association

3. Liability Claims (Gov't Code §54956.95)

Claimant: Borrego Solar

Claim Against: Santee School District

The Board entered closed session at 9:10 p.m.

K RECONVENE TO PUBLIC SESSION

The Board reconvened to public session at 10:15 p.m. No action was reported. Following closed session discussion, Member Ryan moved to adopt Board Policy 3515.3, Electronic Surveillance.

Motion: Ryan Second EL-Hajj Vote: 5-0

L. ADJOURNMENT

The December 15, 2009 regular meeting adjourned at 10:16 p.m.